

# INVITATION

# UNION CONTACTS

Welcome to the B.F.U.E. As a member of the Union you are entitled to use the full range of services detailed in this brochure, in addition to having industrial representation in resolving issues relating to your employment.

In entering the workplace, you enter a complex environment of laws, regulations etc. covering areas such as Industrial Relations Awards and Agreements, Occupational Health and Safety, Workcover (Workers Compensation), Anti-discrimination legislation, unfair dismissal and Superannuation to name a few.

As a financial member you are able to access the Unions advice and assistance either directly through our office and staff or if necessary, to specialists (by referral) in areas of law, financial services and the like.

The Food Industry, and in particular the meat sector, has and still is under-going tremendous change. Membership of the Union provides you security in meeting the challenges of these changes. Experienced Union personnel, quality resources and first rate service provided, are there to assist you.

As a member you automatically become eligible for the extensive services offered by the "Union Shopper". A Union Shopper brochure and card along with your personal B.F.U.E. Membership Card will be mailed to you shortly. **Please keep your union informed about any change of address.**

Once again, welcome and please feel free to seek out your Delegate and introduce yourself. Looking forward to meeting you.

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**BFUE General President**

Bacon Factories' Union of Employees, Queensland.  
391 Tingal Road, Wynnum North 4178.

Phone: 3393 5133  
Fax: 3393 3491  
Mobiles: 0407 596 822

Email: [bfue@powerup.com.au](mailto:bfue@powerup.com.au)

Your union provides many services which as a financial member of the union you are entitled to use. These include:

- Industrial Representation
- Bargaining Agent
- Workcover Assistance
- Mortality Fund
- Legal Assistance : Including free Wills
- Affiliation to Queensland's peak Council for Unions: Queensland Council of Unions (QCU)
- Financial Services

UNION SHOPPER  
General Number: 1300 368 117

Website: [www.unionshopper.com.au](http://www.unionshopper.com.au)

- Discount Buying
- Financial Services
- Discount Travel 1300 369 336
- "Motor Market" 3859 9991
- Insurance Brokers 3859 9933
- Members Equity Bank 1300 654 999
- Manchester Unity - 1300 724 988
- Unity Health Plan

THE BACON FACTORIES' UNION OF  
EMPLOYEES QUEENSLAND

## APPLICATION FOR MEMBERSHIP

PLEASE PRINT CLEARLY

I, (Name in full) .....

.....

Date of Birth .....Gender.....

Mailing Address. ....

.....

..... P/Code.....

Mobile Ph. No:.....

Email Address: .....

seek admission as a member of THE BACON FACTORIES' UNION OF EMPLOYEES, QLD.

I, the undersigned, do hereby agree that, upon admission to the BACON FACTORIES' UNION OF EMPLOYEES, QUEENSLAND. I will be governed by the Rules and Constitution of the Union as they are now formed, or as they may hereafter be altered; provided that, upon signifying in writing to the Secretary that I am desirous of withdrawing from the Union, I shall (after payment of any arrears which may be due by me at that period, and otherwise conforming to the Rules) be free from this Agreement.

Signature of Applicant

Date: ...../...../20.....

We, undersigned, Proposer and Seconder, propose and recommend the applicant as a fit and proper person to be a member of the Union.

Proposed by .....

**WYNNUM NORTH QLD 4178**

**391 TINGAL ROAD**

**B.F.U.E.**

**AFFIX  
STAMP  
HERE**

# HISTORY OF THE UNION

The Bacon Factories Union of Employees (B.F.U.E.) was formally registered in August 1946, its members having broken away from the Australasian Meat Industry Employees' Union (A.M.I.E.U.) during a long and bitter strike earlier in that year. The Union was, and has remained, relatively small. Initially the union covered 487 of Queensland's 549 bacon factory workers, all of whom were to be found in the state's south-east corner. Today the union has approximately 900 members. They are employed in a number of meatworks or bacon factories, manufacturing meat products under such household names as KR Castlemaine, Hans, Huttons, John Dee and Hans Fresh, in addition many supermarket generic brands..

Even before the B.F.U.E. was established in August 1946, it was clear that bacon factory workers had different industrial interests from those working in the large beef processing works. While bacon factories normally operated for twelve months of the year, work in the beef sector was strictly seasonal, as the summer heat stopped the movement of cattle for up to four months. Thus, where the meat worker was typically a seasonal worker, bacon factory workers enjoyed a more stable and permanent relationship with their employer. The fact that most bacon factories were either owned by local families or co-operatives also added to the closer ties between workers and management in these factories.

From its formation the B.F.U.E. faced the challenge of preserving the separate interests of its members, while campaigning effectively on their behalf. During its first 25 years it struggled to achieve this. Union resources were few, while employers often did not take the union seriously. This began to change in the early 1970's. A younger breed of activists began to involve themselves in the union. These activists brought with them a more forceful and professional approach. In consequence by the 1980's the union had reached a new maturity, possessing the ability to represent its members in an effective fashion. Despite its small size, the B.F.U.E. is well respected within the wider trade union movement.

The history of the B.F.U.E. demonstrates that there is still a place for smaller unions. Whereas the ties between the membership and officials have often been lost in large "super-unions", the B.F.U.E. is still able to offer its members a personalised service and many of the "extra benefits" the larger Unions provide.

The Union is affiliated to the Queensland Council of Unions (Q.C.U.) which provides representation on behalf of all Unionists in Queensland.

# APPLICATION FORM

**TO JOIN**



**B.F.U.E.**